



# Adult Co-Ed Softball 2020

## Team Roster

*MUST BE COMPLETED AND TURNED IN AT THE TIME OF REGISTRATION*

<b>TEAM NAME</b>	<b>LEAGUE</b>

<b>CAPTAIN</b>	<b>HOME PHONE</b>	<b>CELL PHONE</b>	<b>E-MAIL</b>
<b>CO - CAPTAIN</b>	<b>HOME PHONE</b>	<b>CELL PHONE</b>	<b>E-MAIL</b>

<b>PLAYERS</b> - <i>Must Have A Minimum of 10 Players Listed</i>				
NAME	PHONE	DISTRICT	SHIRT SIZE	OFFICE USE ONLY
1.				
2.				
3.				
4.				
5.				
6.				
7.				
8.				
9.				
10.				
11.				
12.				
13.				



## Jerome Recreation District Sexual Harassment Policy

The following policy applies to all participants in Jerome Recreation District Programs. Participants shall not sexually harass a fellow participant or member of the public at any time while participating or attending a Jerome Recreation District program or sponsored activity or while on Jerome Recreation District property. Sexual harassment shall be defined as unwelcome advances, requests for sexual favors, and other offensive physical and/or verbal conduct of a sexual nature. Accusations of sexual harassment shall remain confidential unless they cannot be resolved through actions taken by the appointing authority.

Sexual harassment is contrary to the policies of Jerome Recreation District. Sexual harassment involves making unwelcome sexual advances or requests for sexual favors or other verbal or physical conduct of a sexual nature or creating an intimidating, offensive, or hostile environment by such conduct.

The following are examples of prohibited sexual harassment:

1. Verbal: Sexual innuendo, sexually suggestive comments, insults, jokes of a sexual nature, or sexual positions;
2. Non-verbal: Making suggestive or insulting noises, leering, whistling, making sexually-related gestures, posting sexually explicit pictures or drawings;
3. Physical: Touching, pinching, brushing the body, coercing intimate contact, sexual intercourse, or assault.

This list is not all-inclusive. Any conduct, which might be deemed offensive by a participant or spectator, should be avoided.

Any participant who believes he or she has been the subject of sexual harassment should report the alleged conduct immediately to the Director of the Jerome Recreation District at his/her office at 2032 South Lincoln or by telephoning 324-3389. In the event that either of these persons is unavailable, the incident or circumstance should be reported to the Jerome Recreation Supervisor. Any complaint about improper sexual conduct should be taken to the person first listed above unless practical considerations require otherwise. Any complaint about the sexually related conduct of one of the persons identified in this paragraph should be brought to another official listed herein.

A confidential investigation (to the extent that confidentially is allowed by law) of any complaint will be undertaken promptly. The Jerome Recreation District encourages each participant to use the procedures set forth in this policy to address any sexual harassment problems as quickly as possible.

Any participant/spectator found by the employer to have sexually harassed another participant/spectator will be subject to appropriate disciplinary sanctions ranging from a written warning to loss of participation in Jerome Recreation District activities.

Jerome Recreation District recognizes that whether sexual harassment has occurred requires a factual determination based upon all evidence bearing upon the issue. False accusations of sexual harassment can have serious effects upon those accused and others. All participants are requested to strictly follow the reporting procedures set forth in this policy and required to maintain confidentiality in all matters pertaining to claims of sexual harassment. Sexual harassment will not be tolerated in Jerome Recreation District Programs.